

INTELLIGENCE COMMUNITY STAFF

8 April 1977

Staff Announcement

IC STAFF PERMANENT CADRE

1. Recent Congressional action considering a Supplemental Budget request for the IC Staff expressed the will and intent of Congress in Joint Conference that "they would expect the Intelligence Community Staff to establish a permanent cadre as soon as practicable." The IC Staff is required to submit a plan in the near future for how they propose to accomplish this end. Thus, it becomes apparent that Congress desires a reasonable mix of personnel for the IC Staff composed of permanent, career-type employees and detailees from agencies within the Intelligence Community. This will require the Staff to concentrate more of its recruitment efforts for personnel toward applicants who desire a permanent position with the IC Staff, as opposed to a rotational tour. As a first step in accomplishing our desired goal, we want to identify all present members of the IC Staff who wish to be considered for conversion to permanent cadre. This would require resignation from your parent organization (or to resign your commission if currently on active duty in the military service) in order to accept a permanent position with the IC Staff. While details remain to be worked out, the benefits available would be those normally available to other U.S. Government employees. This would include Civil Service retirement, hospitalization insurance, certain life insurance programs, and other benefits which we are able to negotiate or arrange such as Credit Union, Employee Activity Association, etc.

2. All IC Staff employees who believe they are definitely interested in conversion to permanent cadre status are requested to advise the ICS Personnel Office not later than 13 April 1977. This will enable us to have a preliminary assessment of the number of people already assigned to the Staff who are interested in becoming a part of the permanent cadre. An expression of definite interest at this time is not binding and some individuals who respond now may later elect to remain with their parent organizations. However, your interest shown at this time will enable us to talk to you personally as soon as further details are worked out. STATINTL

Chief, Support Staff